

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

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FISCAL IMPACT STATEMENT

LS 6949

BILL NUMBER: SB 391

NOTE PREPARED: Dec 31, 2010

BILL AMENDED:

SUBJECT: Employer Inquiries into Convictions and Arrests.

FIRST AUTHOR: Sen. Taylor

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: **GENERAL
DEDICATED
FEDERAL**

IMPACT: No Fiscal Impact

Summary of Legislation: This bill provides that an employer may not inquire whether an employee or potential employee has been: (1) arrested or charged with a misdemeanor or felony that did not lead to a conviction; (2) convicted of or pleaded guilty to a misdemeanor if five years have passed since the date the person completes the person's sentence and satisfies any other obligations imposed on the person as a part of the sentence; or (3) adjudicated a delinquent for an act that would have been a crime if committed by an adult.

Effective Date: July 1, 2011.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected:

Information Sources:

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